

REPORT NO. 5
DEPT OF HUMAN RESOURCES - DISABILITY PARITY (16.6%) REPORT
BY DEPARTMENTS WITH 30 OR MORE EMPLOYEES AS OF 12/31/13
(EXCLUDES CERTAIN SELECTED SAFETY CLASSES)

DEPARTMENT TITLE	TOTAL EMPLOYEES	ADJUSTED EMPLOYEES	PERSONS WITH DISABILITIES COUNT	PARITY		DEFICIENCY		BELOW 80%
				PCT	NUMBER	NUMBER	% PARITY	
AGRICULTURAL ASSOCIATIONS	524	524	24	4.6	86.98	62.98	27.6	*
AGRICULTURAL LABOR RELATIONS BOARD	36	36	4	11.1	5.98	1.98	66.9	
BOARD OF EQUALIZATION	4,497	4,497	863	19.2	746.5	0	115.6	
BOARD OF GOVERNORS-CALIFORNIA COMMUNITY COLLEGES	129	129	16	12.4	21.41	5.41	74.7	
BOARD OF PRISON TERMS	327	327	9	2.8	54.28	45.28	16.6	*
BOARD OF STATE AND COMMUNITY CORRECTIONS	66	66	5	7.6	10.96	5.96	45.6	*
CA. MORTGAGE BOND & TAX CREDIT ALLOCATION COMM.	37	37	1	2.7	6.14	5.14	16.3	*
CALIFORNIA CHILDREN AND FAMILIES FIRST COMMISSION	39	39	4	10.3	6.47	2.47	61.8	
CALIFORNIA COASTAL COMMISSION	167	167	10	6	27.72	17.72	36.1	*
CALIFORNIA CONSERVATION CORPS	278	278	49	17.6	46.15	0	106.2	
CALIFORNIA DEPARTMENT OF AGING	95	95	29	30.5	15.77	0	183.9	
CALIFORNIA ENVIRONMENTAL PROTECTION AGENCY	52	52	6	11.5	8.63	2.63	69.5	
CALIFORNIA EXPOSITION AND STATE FAIR	492	379	21	5.5	62.91	41.91	33.4	*
CALIFORNIA GOVERNORS OFFICE OF EMERGENCY SERVICES	835	835	92	11	138.61	46.61	66.4	
CALIFORNIA HEALTH AND HUMAN SERVICES AGENCY	41	41	5	12.2	6.81	1.81	73.5	
CALIFORNIA HEALTH BENEFIT EXCHANGE	776	776	44	5.7	128.82	84.82	34.2	*
CALIFORNIA HIGH SPEED RAIL AUTHORITY	76	76	7	9.2	12.62	5.62	55.5	
CALIFORNIA HORSE RACING BOARD	48	48	8	16.7	7.97	0	100.4	
CALIFORNIA SCIENCE CENTER	123	123	7	5.7	20.42	13.42	34.3	*
CALIFORNIA STATE AUDITORS OFFICE	167	167	37	22.2	27.72	0	133.5	
CALIFORNIA STATE LIBRARY	121	121	24	19.8	20.09	0	119.5	
CALIFORNIA STATE LOTTERY	673	673	81	12	111.72	30.72	72.5	
CALIFORNIA STUDENT AID COMMISSION	90	90	14	15.6	14.94	0.94	93.7	
CALIFORNIA TAHOE CONSERVANCY	31	31	4	12.9	5.15	1.15	77.7	
CALIFORNIA TECHNOLOGY AGENCY	863	863	129	14.9	143.26	14.26	90	
COMMISSION ON TEACHER CREDENTIALING	141	141	37	26.2	23.41	0	158.1	
STATE COASTAL CONSERVANCY	257	257	20	7.8	42.66	22.66	46.9	*
DELTA STEWARDSHIP COUNCIL	38	38	1	2.6	6.31	5.31	15.9	*
DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL	412	353	26	7.4	58.6	32.6	44.4	*
DEPARTMENT OF BUSINESS OVERSIGHT	536	536	69	12.9	88.98	19.98	77.5	
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL	10,486	3,187	483	15.2	529.04	46.04	91.3	
DEPARTMENT OF CHILD SUPPORT SERVICES	506	506	66	13	84	18	78.6	
DEPARTMENT OF COMMUNITY SERVICES & DEVELOPMENT	95	95	13	13.7	15.77	2.77	82.4	
DEPARTMENT OF CONSERVATION	438	438	68	15.5	72.71	4.71	93.5	

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DEPARTMENT OF CONSUMER AFFAIRS	3,805	3,805	409	10.7	631.63	222.63	64.8	
DEPARTMENT OF CORRECTIONS AND REHABILITATION	52,222	23,193	1,476	6.4	3,850.04	2374.04	38.3	*
DEPARTMENT OF DEVELOPMENTAL SERVICES	4,613	2,528	250	9.9	419.65	169.65	59.6	
DEPARTMENT OF EDUCATION	1,942	1,942	293	15.1	322.37	29.37	90.9	
DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING	151	151	23	15.2	25.07	2.07	91.8	
DEPARTMENT OF FINANCE	418	418	61	14.6	69.39	8.39	87.9	
DEPARTMENT OF FISH AND WILDLIFE	2,955	2,595	194	7.5	430.77	236.77	45	*
DEPARTMENT OF FOOD AND AGRICULTURE	1,507	1,507	106	7	250.16	144.16	42.4	*
DEPARTMENT OF FORESTRY AND FIRE PROTECTION	5,047	1,107	328	29.6	183.76	0	178.5	
DEPARTMENT OF GENERAL SERVICES	3,418	3,418	571	16.7	567.39	0	100.6	
DEPARTMENT OF HEALTH CARE SERVICES	3,277	3,277	512	15.6	543.98	31.98	94.1	
DEPARTMENT OF HOUSING & COMMUNITY DEVELOPMENT	496	496	75	15.1	82.34	7.34	91.1	
DEPARTMENT OF HUMAN RESOURCES	257	257	62	24.1	42.66	0	145.3	
DEPARTMENT OF INDUSTRIAL RELATIONS	2,382	2,382	201	8.4	395.41	194.41	50.8	*
DEPARTMENT OF INSURANCE	1,208	1,160	191	16.5	192.56	1.56	99.2	
DEPARTMENT OF JUSTICE	4,087	3,858	398	10.3	640.43	242.43	62.1	
DEPARTMENT OF MANAGED HEALTH CARE	303	303	63	20.8	50.3	0	125.3	
DEPARTMENT OF MOTOR VEHICLES	8,520	8,520	1,215	14.3	1,414.32	199.32	85.9	
DEPARTMENT OF PARKS AND RECREATION	4,860	4,324	213	4.9	717.78	504.78	29.7	*
DEPARTMENT OF PESTICIDE REGULATION	374	374	49	13.1	62.08	13.08	78.9	
DEPARTMENT OF PUBLIC HEALTH	3,567	3,567	654	18.3	592.12	0	110.5	
DEPARTMENT OF REHABILITATION	1,865	1,865	609	32.7	309.59	0	196.7	
DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY	657	657	131	19.9	109.06	0	120.1	
DEPARTMENT OF SOCIAL SERVICES	3,646	3,646	368	10.1	605.24	237.24	60.8	
DEPARTMENT OF STATE HOSPITALS	11,215	5,476	632	11.5	909.02	277.02	69.5	
DEPARTMENT OF TOXIC SUBSTANCES CONTROL	871	871	119	13.7	144.59	25.59	82.3	
DEPARTMENT OF TRANSPORTATION	20,310	20,310	2,510	12.4	3,371.46	861.46	74.4	
DEPARTMENT OF VETERANS AFFAIRS	2,173	2,173	201	9.2	360.72	159.72	55.7	
DEPARTMENT OF WATER RESOURCES	3,179	3,179	329	10.3	527.71	198.71	62.3	
EMERGENCY MEDICAL SERVICES AUTHORITY	62	62	9	14.5	10.29	1.29	87.4	
EMPLOYMENT DEVELOPMENT DEPARTMENT	7,812	7,812	1,835	23.5	1,296.79	0	141.5	
FAIR POLITICAL PRACTICES COMMISSION	63	63	9	14.3	10.46	1.46	86.1	
FINANCIAL INFORMATION SYSTEM FOR CALIFORNIA OFFICE	147	147	14	9.5	24.4	10.4	57.4	
FRANCHISE TAX BOARD	5,983	5,983	751	12.6	993.18	242.18	75.6	

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GOVERNORS OFFICE OF BUSINESS AND ECONOMIC DEVELOP	40	40	8	20	6.64	0	120.5		
MANAGED RISK MEDICAL INSURANCE BOARD	45	45	8	17.8	7.47	0	107.1		
MILITARY DEPARTMENT	253	253	32	12.6	42	10	76.2		
OFFICE OF ENVIRONMENTAL HEALTH HAZARD ASSESSMENT	125	125	9	7.2	20.75	11.75	43.4	*	
OFFICE OF LEGISLATIVE COUNSEL	530	530	60	11.3	87.98	27.98	68.2		
OFFICE OF STATE CONTROLLER	1,329	1,329	214	16.1	220.61	6.61	97		
OFFICE OF STATEWIDE HEALTH PLANNING & DEVELOP	456	456	115	25.2	75.7	0	151.9		
OFFICE OF SYSTEM INTEGRATION	165	165	21	12.7	27.39	6.39	76.7		
OFFICE OF THE INSPECTOR GENERAL	87	54	24	44.4	8.96	0	267.7		
PEACE OFFICER STANDARDS AND TRAINING	116	116	19	16.4	19.26	0.26	98.7		
PRISON INDUSTRY AUTHORITY	658	408	33	8.1	67.73	34.73	48.7	*	
PUBLIC EMPLOYEES RETIREMENT SYSTEM	2,736	2,736	482	17.6	454.18	0	106.1		
PUBLIC EMPLOYMENT RELATIONS BOARD	33	33	3	9.1	5.48	2.48	54.8		
PUBLIC UTILITIES COMMISSION	968	968	57	5.9	160.69	103.69	35.5	*	
SAN FRANCISCO BAY CONSERVATION & DEVELOPMENT COM	37	37	0	0	6.14	6.14	0	*	
SECRETARY FOR TRANSPORTATION	39	39	8	20.5	6.47	0	123.6		
SECRETARY OF STATE	492	492	71	14.4	81.67	10.67	86.9		
STATE AIR RESOURCES BOARD	1,399	1,399	134	9.6	232.23	98.23	57.7		
STATE COASTAL CONSERVANCY	62	62	25	40.3	10.29	0	242.9		
STATE COMPENSATION INSURANCE FUND	4,374	4,374	621	14.2	726.08	105.08	85.5		
STATE COUNCIL ON DEVELOPMENTAL DISABILITIES	63	63	12	19	10.46	0	114.7		
STATE ENERGY RESOURCES CONSERVATION & DEV COMM	549	549	87	15.8	91.13	4.13	95.5		
STATE LANDS COMMISSION	199	199	25	12.6	33.03	8.03	75.7		
STATE PERSONNEL BOARD	61	61	8	13.1	10.13	2.13	79		
STATE PUBLIC DEFENDER	61	61	6	9.8	10.13	4.13	59.3		
STATE TEACHERS RETIREMENT SYSTEM	923	923	105	11.4	153.22	48.22	68.5		
STATE TREASURER	210	210	29	13.8	34.86	5.86	83.2		
STATE WATER RESOURCES CONTROL BOARD	1,598	1,598	329	20.6	265.27	0	124		
UNEMPLOYMENT INSURANCE APPEALS BOARD	589	589	67	11.4	97.77	30.77	68.5		
VICTIM COMPENSATION AND GOVERNMENT CLAIMS BOARD	236	236	53	22.5	39.18	0	135.3		